

REPORTING REQUIREMENTS

FOR COPs

3, 6, 7 & 27



COP 3: REPORTING

Contact Information

COMPANY NAME: **Pristine Gems Inc**
DATE: **1st January 2024**
REPORTING PERIOD: **2023**
CONTACT: **Krupesh Patel – accounts@pristinegems.com**

ISSUES

We conduct a Human Rights Due Diligence of our Activities and also of our Supply Chain using the RJC Templates. We have not identified any material issues or Red Flags in our Supply Chain. We will annually conduct a due diligence of our supply chain to ensure a Responsible Supply Chain. Pristine Gems will be providing details on any issues identified during our due diligence activities. As of this report, there are no issues identified. The information is made available on the website for our Suppliers, Customers and Public to see.

SUSTAINABLE DEVELOPMENT GOALS (SDGS)

Through our due diligence activities Pristine Gems have identified the following SDGs as relevant to our business. No Poverty, Zero Hunger, Good Health & Well Being, Decent Work and Economic Growth, Gender Equality. These are relevant to our Business.

We have implemented these SDGs through the following methods. We have designed our system to support these SDG.

ACTIONS

The action is planned through the implementation of the RJC system. The actions have created some impact on the SDG through our business and Management System implementation.

COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

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COMPANY MANAGEMENT SYSTEMS

We have established a Management System aligned with the Responsible Jewellery Council requirements for many years now.

We have established our Corporate and Supply Chain Policies. They are also available on our website. We conduct a Supply chain mapping and due diligence. We do not buy from CAHRAs.

To support supply chain due diligence, we have implemented the following internal measures. We map the Supply Chain, Conduct a Due Diligence of our Suppliers, We take a Commitment from Suppliers about their Supply Chain being Responsible. We also visit the suppliers at least once a year. Major suppliers are RJC Certified

We also engage with our suppliers at every order and visit them once a year. During the visit we ensure that they have a system for verifying their supplies. We also communicate our expectations to our suppliers when we meet them. Our major suppliers are RJC CoP 2019 certified.

Any grievances / concerns can be raised with the above mentioned officer of our company.

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by conducting a Risk Assessment using RJC Template. Supply chain risks are low as we do not source from CAHRAs. No major risks were identified in the supply chain and all the other risks are adequately controlled.

STRATEGY

Our risk assessment findings are received by the management and acted upon. These are reviewed and revised periodically as required.

Currently there are no open risks. All identified risks are adequately controlled.

We communicate to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. This communication is in the form of web reporting.

No grievances have been received.

COP 27: NATURAL RESOURCES

Contact Information

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CONTACT:	Krupesh Patel – accounts@pristinegems.com

BUSINESS PRACTICES & MATERIAL ISSUES

We are a trading Company and the Water and Energy usage is overheads. We try to conserve Water and Electricity in our Trading Operations. The water usage is Domestic and minimal.